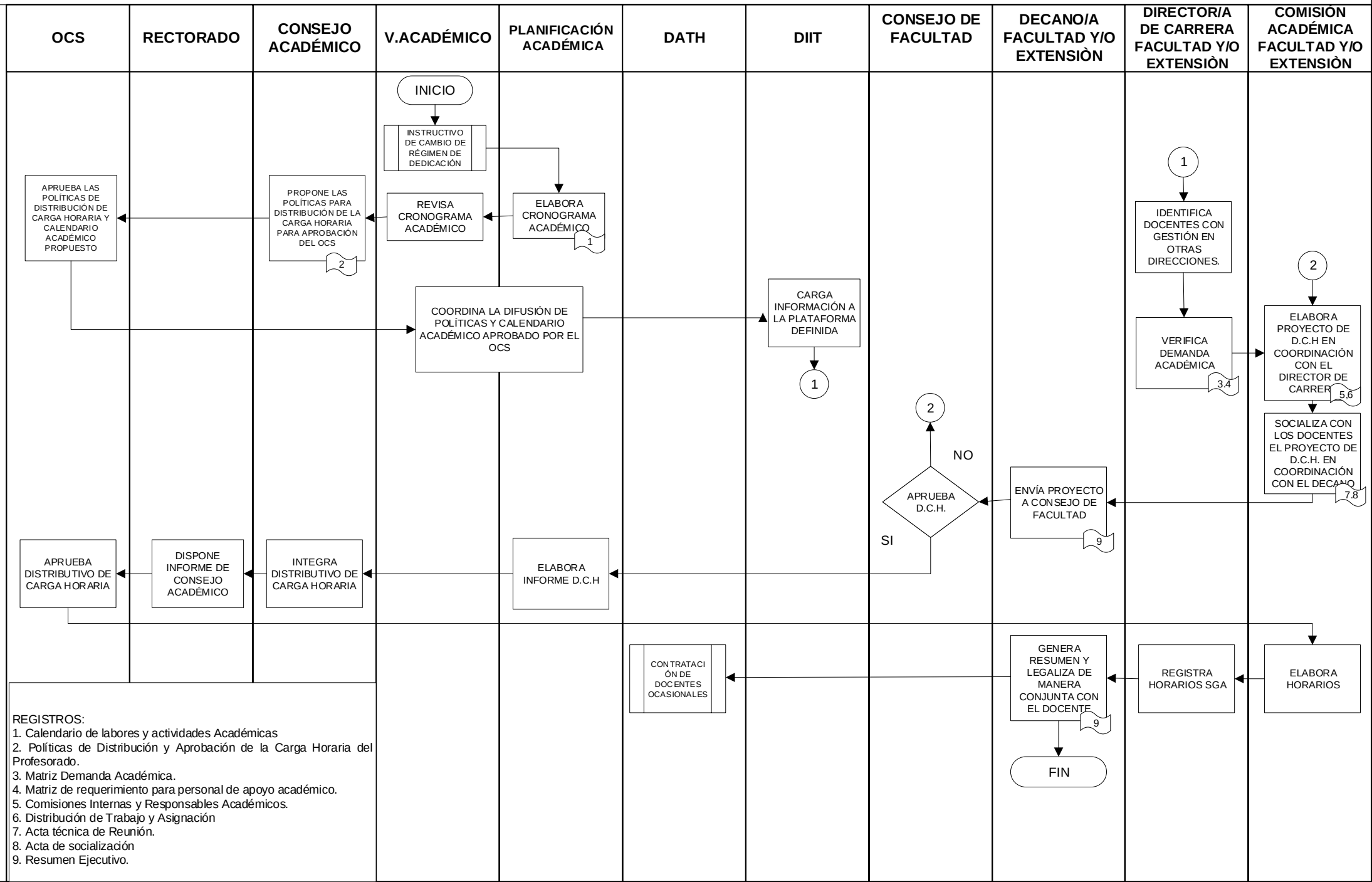Elaboración y Aprobación del Distributivo de Carga Horaria